

Eastern Research Institute of Positive Science [ERIPS]

Kathmandu Nepal

Progress Report -2018

Introduction

Eastern Research Institute of Positive Science (ERIPS) is dynamic and innovative center for professional learning and development for positive transformation of individual/family/organization or society. ERIPS is about empowering an authentic and sustainable positive transformation of individuals, families, communities, organizations and society through strength-based approach, appreciative inquiry, positive psychology and eastern philosophy. It focuses on strengths, abilities and potential rather than problems, deficits and pathologies. ERIPS offer the life changing courses that helps to discover and strengthen the positive cores, strengths, potential and expertise of participants or organizations. ERIPS facilitates on paradigm shift in the sustainable organizational development: a radical departure from traditional deficit-based change to a positive, strength-based change approach, which creates conducive conditions and processes that contribute to the flourishing or optimal functioning of people, groups and institutions. ERIPS encourage the all sorts of mental well-being of individual to be identified such as motivational, relational and emotional aspects. ERIPS facilitate to explore new ways to organize, collaborate and strengthen our societies.

ERIPS has been disseminating the learning through training, seminars, workshops, publications, researches and campaigns. We have been facilitating the people from the grass- roots to international level for peace and positive transformation.

Vision

Creating positive, sustainable and dynamic society by unleashing positive potential

Promote the appreciative cultures by developing the strong alignments of the positive cores of Eastern and Western Philosophies to enable the sustainable peace and communal harmony.

Mission

To facilitate for collaboration among researchers, teachers, students, and practitioners of Appreciative Inquiry, Eastern and Western Philosophies and Positive Psychology around the world and across academic disciplines and share the findings with the broadest possible audience to promote the culture of positive, sustainable and dynamic society

Objectives

1. Promote knowledge and skills for visible positive impact in individual performance and organizational results
2. Develop knowledge network for positive societal transformation
3. Expand knowledge and skill to promote equity, justice and inclusion for sustainable peace and communal harmony

Core Values

1. Respect the Diversities
2. Believe in strengths and potential
3. Initiation for Positive Innovation and Change

Core Strengths

- Training
- Conference
- Workshop
- Research
- Success Stories Writing
- Facilitation
- Motivational Programs

Major Accomplished Activities

1. Trainers of Training

ERIPS has provided the facilitation service to The Asia Foundation for the trainers of the community mediation training of the country. The training was conducted in Pokhara on June 21-13, 2018 and in Kathmandu on July 25-28, 2018.

2. Advanced level Training on Appreciative Inquiry Approach

Advanced Level Appreciative Inquiry Approach Training ERIPS organized a 4 days advanced level Appreciative Inquiry Approach Training in Kathmandu to the prominent scholars representing various field including Education, Development, Counseling, Service sectors, Business and Red Cross. Two series of trainings have been accomplished in Nepal.

3. Appreciative Inquiry Training in China

Total 6 series of Appreciative Inquiry Trainings have been accomplished in between 2013 to 2017. ERIPS has collaborated with the Chinese Training centers and University including Peking University, Beijing Normal University, Zhongzheng University, Sciatic School of Management and Key Talk Institute.

4. Appreciative Inquiry for Total Quality Management in Hospital

In collaboration with the Model Hospital Surgical Department, Appreciative Inquiry Approach for Total Quality Management Training was conducted to the medical doctors and administrative staff members.

5. Appreciative Inquiry for Total Quality Management in Eye Hospital

In collaboration with Biratnagar Eye Hospital and Chaudhary Eye Hospital Lahan 3 series of Appreciative Inquiry for Total Quality Management training has conducted to all staff members including medical and administrative.

6. Appreciative Inquiry Workshop for Strengthening Tourism Business in Crises - 13-15 June 2015

In collaboration with Nepal Tourism Board a two days business conference was organized in Hotel Soaltee Kathmandu for the tourism entrepreneurs to search the new opportunities in tourism business right after the April Earthquake when the tourism business looking forward for revive. More than 200 tourism business entrepreneurs, tourism researchers, policy makers, government officers participated in the workshop.

7. Gender equality and Social Inclusion for Development Professionals:

In collaboration with Institute of Forestry Dean Office Pokhara, a three days curriculum revision workshop was facilitated in Pokhara on May 13-15, 2015.

8. ERIPS provided facilitation support for Gender Equality for Sustainable Forest Management, Climate Change and REDD+ Training Jointly organized by RECOFT and HIMWANTI Nepal in Bhaktapur and Trisuli on 2014.

9. ERIPS provided facilitation support to UNDP/MEDEP's annual review and planning workshop at Godawari Village Resort on May 9-12, 2014.

10. AI for Positive Transformation and Sustainable Development

In collaboration with District Development Committee Rautahat ERIPS facilitated training on AI for Positive Transformation and Sustainable Development for the DDC Officials, Political Leaders and Civil Society Representatives in Himalayan Resort, Cha. Pur. On April 28-30, 2014.

11. AI for Holistic and Sustainable Child Development

ERIPS in collaboration with Looniva Bal Sarokar Lalitpur, one day training conducted on "AI for Holistic and Sustainable Child Development at Hotel Space View, Nagarkot on 10 April, 2014

12. Appreciative Inquiry for Happy Family

ERIPS organized on day workshop on "Appreciative Inquiry for Happy Family" at Lalitpur on 25 January 2014.

13. Proposal Writing, Fund Raising and Project Management

ERIPS provided the facilitation support to PAF Partners Organizations in Birganj Parsa on July 2013 for Proposal Writing, Fund Raising and Project Management Training. Total 40 participants have benefitted by the training.

14. Appreciative Inquiry for Women Leadership for Gender Equality and Social Inclusive Community Development

ERIPS provided the facilitation support to Ilan District Development Committee for conducting the 5 days training on “Appreciative Inquiry for Women Leadership to Promote the Gender Equality, Social Inclusion and Community Development” on July 2013.

15. Proposal Writing, Fund Raising and Project Management

ERIPS provided facilitation support to the National Human Rights Commission Janakpur to conduct the “Proposal Writing, Fund Raising and Project Management Training for the Human Rights Defenders and Civil Society Representatives.

16. Advanced Level AI Training

ERIPS organizes the Advanced Level Appreciative Inquiry Training as flagship program of the institute. Till now it has conducted two series of the trainings.

17. AI for Quality and Effective Service Delivery –

ERIPS provided the facilitation support to the Department of Health, Mgmt. Division. Kathmandu to conduct the Appreciative Inquiry Training for Nursing staff in Hetauda, Janakpur, Biratnagar, Dhankuta, Pokhara, Dhangadi. More than 300 Nurses and health professional have got benefitted by the trainings.

18. Appreciative Inquiry for Human Rights Promotion

ERIPS conducted facilitation support to National Human Rights Commission Janakpur to conduct the “Appreciative Inquiry for Human Rights Promotion Training”

19. Appreciative Inquiry for Social Mobilization for Positive Societal Transformation –

ERIPS provided facilitation support to Poverty Alleviation Funds to conduct the “Appreciative Inquiry for Social Mobilization for Positive Societal Transformation to Kalikot, Jumla, Jajarkot, Baitadi, Pyuthan, Sindhupalchowk, Sindhuli, Bara and Parsa districts partners NGOs staff members.

20. Appreciative Inquiry for Positive Business and Social Change

ERIPS organized two days’ workshop on Appreciative Inquiry for Positive Business and Social Change in Pokhara for the members of Gandaki Real State Association, Pokhara.

21. Appreciative Inquiry for Social Inclusion and Sustainable Development –

ERIPS provided facilitation support to Institute of Forestry Pokhara for conducting the “Appreciative Inquiry for Social Inclusion and Sustainable Development Training.

22. Appreciative Inquiry for Positive Performance

ERIPS provided the facilitation support to the Institute of Forestry Heatuada to conduct the Appreciative Inquiry for Positive Performance for all administrative staff members.

- IOF Hetauda, 2011

23. Strategy Plan Preparation

ERIPS provided facilitation support to prepare the 10 years organizational strategy plan to HuRENDEC Kalikot, RPU DP Humla and SAMATA Foundation Kathmandu.

24. Training Facilitation in Academic Institute

ERIPS has provided facilitation supports to the below mentioned Academic Institutions to conduct the Positive School Development and Behavior change training to the faculty members and administrative staff members.

SN	Organization	Title
1	Kathmandu Model Hospital Nursing College Trinity, IOM Teaching hospital Nursing College, Don Bosc,, Xavier International, Nexus, Kamyak School, Children Herald Academy, Kadambari College, Bernhardt College, Gyankunj Higher Sec., Jyoti Academy, Mt. Seb, Name Institute, SEI, Popular Ed. Foundation, Birendra HHs, Pamir International School Butwal, Kunarwanti High School Butwal, Sunshine Boarding School Baneshwor	“Foundation of Positive School Development and Behavior Change”
2	Kathmandu Model Hospital Nursing College , CCRC, Kathmandu Forestry College, Xavier International, Gyankunj Higher Secondary School, , Children Herald Academy, Jyoti Academy, Nexus School, Pashimanchal Higher Secondary School, Orbit School	“Appreciative Inquiry for Re-Inventing the Future” Training conducted for Students,

25. Evaluation:

ERIPS has conducted the project evaluation services to the following organizations.

- Mid-Term Evaluation Grassroots Capacity Building for REDD+ Project (3rd phase, 2013-2015) – 2014 Nov. - 2015 Jan. in collaboration with REFOCT.
- Impact Assessment of Rice Husk Electric Pant on daily Life of people of Jagarnathpur VDC Parsa
- Capacity Assessment of Stakeholders and Training Manual of Community Lead Total Sanitation
- An Assessment of Child Domestic Workers: Missing Parental Care, Status and Perspective in Kathm. Sindhupalchowk and Ramechhap
- An Examination of Equity and Decision Making Process in Community Forest User Groups of Siraha

Our Expertise

- Training
- Research
- Success Stories Writing
- Facilitation
- Motivational Programs

Learning Approach

Behaviorist
Humanist
Positive Psychology
Appreciative Inquiry

Our Practices

- The ERIPS curriculums are based on the “Appreciative Inquiry Approach and other Strength Based Approaches based on Eastern and Western Philosophy. The mission of ERIPS is to share the secret of transformation as every individual or organization has untapped positive potential in disguise. The unleashing of such untapped positive potential brings the miracles both in individual and organization. ERIPS course modules are designed to help make small changes that over time create huge benefits in the quality of life as well organizational performance.
- For last four years, ERIPS has been conducting Trainings, Researches, Motivational Programs, Strategic Plan Preparation Facilitation, Workshop and Seminar Facilitation for NGOs, Academic Institutions, National Human Rights Commission, Department of Health, Nursing Colleges, Hospitals, Hotels, Nepal Tourism Board, Nepal Nursing Association and etc.
Thousands of people have experienced life changing results using these proven approaches for inspired everyday life.

Discovery Lab:

We discover the hidden potential of individual or organization or system by the application of Appreciative Inquiry and other strengths-based approaches, which create the foundation for positive transformation of individual as well as organization or system.

Youth Development

ERIPS aims to promote positive youth leaders by unleashing positive potential through training, mentoring, counselling, workshop, conferences and seminars.

Our Focus:

- Motivate youth towards the positive social activities and make them accountable towards the society
- Discover their strengths and make them capable to re-designing the future
- Make them able to create new ideas and opportunities in any adverse situations.

Strength-based Approach

ERIPS believes in the strength-based approach as it emphasizes on people's self-determination, strengths and potential. It is a philosophy and approach to deal individual or organizations as resourceful and resilient in any adversity.